


**APPENDIX 1 - BUSINESS RISK REGISTER DECISION LOG
DECEMBER 2023**

RISK NO. & TITLE	CATEGORY	REGISTER REVIEW PERIOD JUNE – SEPT 2023	REGISTER REVIEW PERIOD JUNE – SEPT 2023	REGISTER REVIEW PERIOD SEPT – DEC 2023	REVIEW PERIOD SEPT – DEC 2023	REGISTER SCORING DECEMBER 2023	TRAVEL
001 Regulatory Body Compliance	Strategy Compliance Programme Economic	M X VH	21	M X VH	21	21	
Risk Description	What we have done					What we are doing	
<p>Milford Haven Waterway incident, September 2019</p> <p>Review of compliance regarding undertaking such water activities.</p>	<p>Fire fighter fatality on 17th September 2019. A dedicated internal Incident Support Team (IST) was established to support the investigation.</p> <p>The Marine Accident Investigation Branch (MAIB) report was published on 4th November 2020. Recommendations emanating from this report have been actioned by the Service and the MAIB issued a letter of completion for closure of the recommendations in April 2021.</p> <p>March 2021, Dyfed Powys Police confirmed that the case has been handed over to both the Health and Safety Executive (HSE) and the Maritime and Coastguard Agency (MCA).</p>					<p>Following a number of Pre-Inquest Review Hearings and the submission of various documentation on the part of the legal team representing Mid and West Wales Fire and Rescue Service and that of Government Legal Department on behalf of the MAIB, the Coroner for Carmarthenshire and Pembrokeshire has now set out the route to final inquest hearing.</p> <p>The Coroner has requested availability of the Interested Parties for the period from 8th January 2024 to 3rd May 2024 to dairies the Inquest.</p>	
Risk Lead: Director of Risk Management & Improvement	Action Owners: Director of Risk Management and Improvement and Corporate Head of Organisational Risk.						

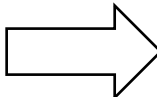
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DECEMBER 2023**

<p>Firefighters' Pension Schemes – Remedying Age Discrimination</p> <p>December 2018, the Court of Appeal judgement for McCloud / Sargeant Case, upholding the view that the transitional protections introduced with the new Firefighter Pension 2015 were unlawfully discriminatory on the grounds of age.</p> <p>July 2021, HM Treasury introduced the Public Service Pensions and Judicial Office's Bill (the Bill) to the house of Lords. The Bill is primary legislation that sets out in law how the Government will remove the discrimination contained within the 2015 reforms (referred to as remedy). The Bill is currently moving through the legislative process, and it is anticipated Royal Assent will be granted in April 2022. The Bill contains the timescales for implementing the remedy which is anticipated by October 2023.</p> <p>Members who have retired or are due to retire prior to legislative arrangements being finalised are in Immediate Detriment (ID).</p>	<p>Members have been kept updated throughout the McCloud / Sargeant case and reports provided to the Resource Management Committee in November 2021 and Fire Authority December 2021.</p> <p>In November 2021, Members approved the adoption of the Framework for Managing Immediate Detriment (ID) issues. Subsequent to that decision, the Service received notification that the Home Office have withdrawn their informal guidance relating to processing ID cases, and HM Treasury have advised that no ID cases should be processed before new legislation to enact the remedy is in place.</p> <p>The adoption of the Framework is now paused pending receipt of legal advice or guidance being obtained by the Local Government Association (LGA).</p> <p>Pension Members which have been affected by the ID position have been written to by the Service, setting out the current position and point of contact (Service Pensions Officer at Headquarters) and this was reported to Fire Authority on the 7th February 2022.</p> <p>The Service has communicated a Pensions Fact Sheet that originated from the LGA and branded under the Welsh FRS to all Pension Scheme Members during Spring 2022 and a Chief Fire Officer (CFO) Memo circulated November 2022.</p> <p>The Service has and continues to engage with its Tax Consultants to obtain a package of support relating to ID cases tax issues. A bespoke FRS webinar was held in the Summer 2022 purely focussed on the Immediate Detriment case and this was well attended by a number of FRS across the UK.</p> <p>Dialogue continues between each Welsh FRS, PS TAX (Service Tax consultants) and the LGA as it progresses the current position.</p> <p>The Service is working with the Scheme Administrators to determine the financial implications of processing ID cases. This was re-iterated in a meeting with Carmarthen County Council on the 10th March 2022, on the need for the outstanding two calculations to be undertaken to enable the Service to undertake its financial risk assessment.</p>	<p>Data extracts as required for McCloud are being prepared for transfer to Carmarthenshire County Council for calculations to be undertaken in readiness for October 2023, when the new McCloud legislation will come into force.</p> <p>Until this legislation is in place, pension scheme administrators can only provide estimated pension calculations. Consequently, the GAD (Government Actuary's Department) Firefighters' Retirement Calculator has been designed to help illustrate the projected benefits members could expect to receive at different retirement ages from both the legacy and reformed schemes in Wales and has been procured by the 3 Welsh Fire and Rescue Services collaboratively, with the intention to try and provide useful information prior to an individual deciding to retire.</p> <p>The Welsh Ff Pensions GAD online Calculator went live at the end of July and has been well received by Pension members although there are some reports of some calculation anomalies arising which are being fed back to GAD.</p>
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**APPENDIX 1 - BUSINESS RISK REGISTER DECISION LOG
DECEMBER 2023**

	<p>The Service has been successful in defending a complaint to the Pensions Ombudsman relating to its decision not to progress a transfer of previous pension rights outside of the 12-month period from the date of commencement of employment.</p> <p>The Service's consultation response to the Welsh Government consultation on Remedying Age Discrimination in the Firefighters' Pension Schemes in Wales 2023 (Phase Two – Retrospective), which closes on 23 June 2023 has been submitted with approval of the Local Pension Board.</p>	<p>A full Local Pension Board (LPB) meeting was held on the 27th of November 2023. A 'Ff Pension in Wales' update was presented to Fire Authority in September 2023 by the LPB Chair.</p> <p>The Service will continue to keep Members informed of progress through the Resource Management Committee (RMC) and Fire Authority.</p>
<p>Risk Lead: Director of Resources</p>	<p>Action Owners: Corporate Head of Resources</p>	
<p>Risk Rating Rationale:</p>	<p>The overall risk rating for this Risk remains unchanged, reflecting the Service's current position.</p>	

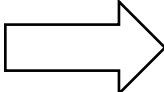
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002 Financial Management Framework	Strategy Compliance Programme Economic	H X H	22	H X H	22	22	
Risk Description		What we have done				What we are doing	
<p>Financial Management Framework and Medium-Term Financial Plan</p> <p>Risk that the key assumptions used for financial planning are incorrect:</p> <ul style="list-style-type: none"> • Pay awards • Inflation factor • Budget Pressures • Service Demands • Capital Financing Costs • Grants <p>Resulting in:</p> <ul style="list-style-type: none"> • Funding shortfall from local authorities • Adverse impact on Service Delivery • Budget over-spend 		<p>The audited Statement of Accounts (SoA) 2022/23 was presented to Fire Authority in September 2023 alongside the unqualified audit report from Audit Wales.</p> <p>The budget setting process for 2023/24 was concluded in February 2023 with the Fire Authority approving:</p> <ul style="list-style-type: none"> • Medium-Term Financial Plan 2022/23 to 2025/26 • Revenue Budget Requirement 2023/24 • 5-year Capital Programme 2022/23 to 2026/27 • Treasury Management Strategy 2023/24 • Capital Strategy 2023/24 <p>Revenue budget proposals and the capital programme has been communicated to Members via Authority meetings and to Officers via Executive Leadership Team (ELT) and Service Leadership Team (SLT).</p> <p>Budgets are routinely monitored against key assumptions to enable early action to avoid budget overspends.</p>				<p>The Service continues to monitor its financial position through existing processes and procedures, ensuring risks and mitigation are captured.</p> <p>In March 2023 Grey Book (Operational) agreed a pay offer of 5% for 2023/24 which exceeds the budget assumption. In November 2023 the Green Book (Support) pay award was agreed at £1,925 per scale point, which represented an average increase of 6%, again exceeding the budget assumption. Both pay awards result in an unfunded budget pressure.</p> <p>In addition to pay awards, inflation has been persistently high, albeit falling back in October 2023, and</p>	

**APPENDIX 1 - BUSINESS RISK REGISTER DECISION LOG
DECEMBER 2023**

<ul style="list-style-type: none"> Unaffordable Capital Plans 	<p>The Strategic Workforce Group considers the Service's establishment and requests for additional resources.</p> <p>The Strategic Capital Asset Management Group robustly monitors the capital programme.</p> <p>The Strategic Facilities Group ensures the Service's estate is managed and maintained to desired standards and there is a cost effective, sustainable, systematic and coordinated management of our facilities.</p> <p>The 2023/24 budget, for both revenue and capital, is being monitored by both Officers and Members in accordance with the Service Budget Guidance and Financial Procedure Rules. Monthly budget monitoring reports have continued to be presented to SLT and ELT, and RMC received the budget monitoring reports at its July 2023 and November 2023 meetings.</p> <p>Welsh Government withdrawal of grant funding for Firelink created a budget pressure in 2023/24 of £592k; along with the ongoing delay in the implementation of ESN (Emergency Services Network). Firelink grant pressure will be funded from reserves in 2023/24 but will need to be factored in to base budget for 2024/25 onwards.</p> <p>Following a meeting of the Firefighter Pensions Scheme Advisory Board for Wales (SABW) meeting held on the 2nd November 2023, it was reported by Welsh Government that the Firefighter Pension Employer Contribution rate review which is undertaken on a quadrennial basis had resulted in an increase in Employer contributions from the 1st April 2024. This increase has been reported to the Resource Management Committee in November 2023.</p>	<p>bank interest base rate has increased to 5.25%.</p> <p>Through robust budget management and engagement with budget holders we are proactively working to minimise the budgetary impact in 2023/24.</p> <p>Budget planning for 2024/25 is progressing, the Medium-Term Financial Plan (MTFP) including revenue estimate for 2024/25 and 5-year Capital Programme were recommended for approval by the Resource Management Committee on 20th November 2023 and will be presented to Fire Authority on 18th December 2023 for approval. Members' feedback from 3 Corporate Budget Planning sessions has informed the budget setting process. The Chief Fire Officer and Treasurer have made presentations to 5 of the 6 Constituent Authorities with the final presentation due to take place 7th December 2023.</p>
<p>Risk Lead: Director of Resources</p>	<p>Action Owners: Director of Resources and Section 151 Officer</p>	
<p>Risk Rating Rationale:</p>	<p>The overall risk rating for this Risk remains unchanged, reflecting the Service's current position.</p>	

**APPENDIX 1 - BUSINESS RISK REGISTER DECISION LOG
DECEMBER 2023**

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003 Cyber Attacks, Threats & Implications	Strategy Compliance Programme Economic	VH X H	23	VH X H	23	23	
Risk Description	What we have done					What we are doing	
<p>There may be a risk if the ICT department are unable to protect the organisation from a successful Cyber-attack, which could impact on data integrity / loss of operational systems across the Service.</p> <p>Key Potential Causes:</p> <ul style="list-style-type: none"> • Lack of infrastructure investment; • Reliance on legacy systems; • Limited integration with corporate systems; • Retention of skilled staff • Limited business engagement to identify appropriate IT solutions. 	<p>All Security and virus threats are highlighted at the ICT Advisory Group periodically and updates are sent out globally to all users as appropriate.</p> <p>The Service's Data Protection Register is now a standard feature of the Service's ICT Strategic Advisory Team (ISAT) meeting which is reviewed by the meeting members to ensure appropriate awareness and collective action where required.</p> <p>A re-structure of the ICT Department has enabled a more integrated approach to Security. As a result of both staff resource changes as well as ongoing vacancies, a review of the department's staff structure has taken place, involving staff and trade unions in order to fully quantify the staff structure and ensure that the necessary resources are in place to deliver on the Service's ICT requirements.</p> <p>The Service's Information Security Policy Document (ISPD), which is in line with best practice security controls proportionate to the business information being handled, was reviewed, revised and presented to the Service's Senior Leadership Team in September 2022.</p>					<p>Cyber threats are monitored on a daily basis, with several firewalls in place to assess and mitigate risk, at this time no upward trend in the frequency of cyber-attacks has been identified.</p> <p>The ICT department continues to prioritise the Service's security and cyber resilience processes. Over recent weeks the department has held a series of departmental workshops to discuss all area of the Cyber Assessment Framework (CAF) and the Service's classification in relation to all categories. This information is being used to form an action list for improvements, which once risk assessed will be categorised into short, medium and long term.</p>	

**APPENDIX 1 - BUSINESS RISK REGISTER DECISION LOG
DECEMBER 2023**

	<p>Regular information security alerts continue to be issued to staff in respect of any practices which could threaten the security of the Service's network and the Service's Data Protection Officer continues to raise staff awareness regarding the processing of personal data. Self-service password reset and multi-step verification have also been implemented. Whilst training on Cyber Security awareness has now been made available to all staff via the Service's intranet pages.</p> <p>The Service has been successful in an application for a Welsh Government grant to support activities which will assist the Service in improving its preparedness to better deal with a Cyber Incident. In this vein, the Department continues to work towards obtaining Cyber Security Plus Certification.</p> <p>Internal Audit have now published their final report into the Service's Cyber and Network Security review. This report coupled with the Cyber Assessment Framework (CAF) report has been reported into the ISAT meeting in September 2023 and a consensus position was agreed by ISAT members to acquire the services of a specialist cyber security assessment to further the Service approach to cyber security resilience.</p>	<p>The ICT Department have undergone a Cyber Assessment Framework review from the National Cyber Security Centre and the results of this exercise coupled with outcomes arising from an Internal Audit into Cyber Security have been reported into the Service's ICT Strategic Advisory Team (ISAT).</p> <p>ISAT agreed to commission the services of an external cyber security assessment to further progress the Service's focus on Cyber Security and a Cyber Security Assurance assessment of the Service was completed w/c 18th December 2023, the report is due to be published w/c 8th January 2024, for service review upon which an action plan will be created.</p> <p>As a result of the heightened focus on cyber security, the ICT department have instigated a number of '<i>Notice of Change</i>' updates to service software systems to further safeguard the organisation.</p>
<p>Risk Lead: Director of Resources</p>	<p>Action Owners: Corporate Head of Resources and Head of ICT</p>	
<p>Risk Rating Rationale:</p>	<p>The overall risk rating for this Risk remains unchanged, reflecting the Service's current position.</p>	

**APPENDIX 1 - BUSINESS RISK REGISTER DECISION LOG
DECEMBER 2023**

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004 Workforce Planning Threats & Implications	Strategy Compliance Programme Economic	M X M	14	Risk Removed			
Risk Description		What we have done			What we are doing		
Vacancy Management The Service must ensure suitable vacancy management across all positions is vital to ensure consistency of delivery. Key Potential Causes: <ul style="list-style-type: none"> • Lack of appropriately trained staff; • Re-employment lag; • Minimal notice of 1 month required; • Specific skill set management; 		Central Response Crewing Officer continues to monitor and address issues with crewing across the Service, particularly around SRT and TTL operations, and the availability of skilled operators. This has been alleviated with 12 additional fire-fighter posts being approved and funded by Fire Authority in February 2023. The new appraisal system has gone live in June 2023 which is re-establishing robust and auditable performance management arrangements. Procedural Guidance documents in relation to development and progression have been reviewed and transformed and are in the process of being finalised through existing governance arrangements. Strategic Workforce Group continually monitors and reviews vacancies against revenue budget and establishment.			A re-vamped 224 guiding principal document is now in use with additional resilience built in to crewing levels, supported by the additional posts. The On Call Improvement Program (OCIP) has begun and has been supported by a temporary supernumerary post since July 2023. A 5-year program of improvements is being worked upon for approval by ELT early in 2024. A recruitment campaign was facilitated in September 2023 with an appointments process concluding in November 2023, which resulted in		

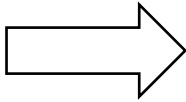
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DECEMBER 2023**

<ul style="list-style-type: none"> • Pension disclosure amendments required in respect of the McCloud/Sergeant remedy; • Recruitment challenges of Corporate Services Staff Salary expectations against industry salary expectations; • High number of personnel in development in the operational environment. 	<p>Transfer and Promotion (T&P) panel is in place and convene as and when required to support continuity.</p> <p>Regular meetings between HR and Finance to align establishment with budget.</p> <p>Due to the potential material impact of the remedy proposal on the Firefighter Pension Scheme pension liability, it has been necessary to request a revised Pension Disclosure report from the Government's Actuary Department.</p> <p>A new Task and Finish Group has been established to focus upon Service Recruitment with the first phase of the work relating to under-represented groups completed. Phase 2 has now commenced with a focus on:</p> <ul style="list-style-type: none"> • a review and possible revision of the Wholetime Recruitment Process. • consideration as to how the Service may adopt the NFCC On-Call to Wholetime Migration Toolkit. • Identification of station vacancies within the Service's recruitment processes. <p>The Support Staff job evaluation exercise concluded in December 2022 and all staff were notified of the outcomes of their role evaluations in January 2023. The stage 1 informal appeals process commenced on 21 February 2023, which provided employees with the opportunity to discuss their appeals and obtain a better understanding of scoring process. A total of 42 meetings took place during the stage 1 process, facilitated by the Head of HR, with 16 appeals progressing to Stage 2, the final Appeal taking place on 06 Sept 2023.</p> <p>The new Support Staff Pay & Grading structure went live on the 1st April 2023.</p>	<p>offer of employment to 24 candidates, in addition to the inclusion of a number of others onto a holding list. Recruits training courses have been scheduled for early in the new year.</p> <p>The Service's Job Evaluation process has now been completed with the final Stage 2 appeal hearings having been concluded in September. A series of debriefs are being undertaken and a revised Job Evaluation Procedure has been approved by the Service Leadership Team.</p> <p>Current challenges remain around establishment on Day Crewed stations, working with HR, Response are exploring external transfers and all levels up to and including Station Manager.</p> <p>An external transferee course has been recently completed.</p>
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**APPENDIX 1 - BUSINESS RISK REGISTER DECISION LOG
DECEMBER 2023**

	The Group agreed for the risk to be removed, as this is now being managed under Business as usual.	
Risk Lead: Director of Resources	Action Owners: Corporate Head of Resources and Corporate Head of Emergency Response, Training and Development.	
<p>Joint Fire Control (JFC) – Managerial Vacancies</p> <p>Joint Fire Control not able to fulfil managerial positions to align to the agreed outcomes of the 2021 JFC Review.</p>	<p>The current position within JFC is that: -</p> <ul style="list-style-type: none"> • The Joint Control Silver group is continuing to work through the implementation of the 2021 review and work arounds have been put in place in relation to the structure within the Control Management Team. It is planned over the next 12 months that a strong focus on succession planning will mitigate further. • MAWWFRS continues to support JFC with a Group Manager from Central Response, albeit less of late due to other workloads. Head of JFC continues to be jointly line managed with SWFRS. • Although sickness generally higher than in Service, numbers of operators are now higher due to review and therefore, better in-built resilience; This has resulted in far less notifications of crewing issues. • Firelink remains on as a financial risk as does ESN. <p>The Group agreed for the risk to be removed, as this is now being managed under Business as usual.</p>	<p>Fire Silver continue to meet to work through the outcomes of the JFC 2021 review, which in turn feeds the Chief Officer Gold group.</p>
Risk Lead: Director of Emergency Response, Training and Development	Action Owners: Corporate Head of Emergency Response, Training and Development.	
Risk Rating Rationale:	Following a review of Risk 004 Workforce Planning Threats and Implications the Group agreed that both risks noted were being effectively managed as part of business as usual and as such, this risk has been removed from the Risk Register to reflect the Service’s current position.	

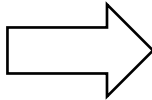
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DECEMBER 2023**

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005 Service Delivery	Strategy Compliance Programme Economic	H X H	22	H X H	22	22	
Risk Description	What we have done					What we are doing	
<p>On Call Establishment and Availability</p> <ul style="list-style-type: none"> • Establishment / Staffing • Training • Alerting / Mobilisation <p>On Call availability YTD is 87% as of December 2023. Southern Division continues to be by far the most challenged Division.</p> <p>On Call establishment reduction, presenting challenges around appliance availability and skillset requirements.</p> <p>Current On Call establishment has a head count of 662 (569.25 FTE) compared to an establishment of 702 as of the 21 December 2023</p>	<p>The Emergency Response, Training and Development Directorate (ERTD) presented a paper for consideration by ELT outlining a proposed Strategic direction in relation to the known On-Call establishment challenges currently being experienced.</p> <p>Following funding approval by the Fire Authority, a corporate project has been initiated, namely the On Call Improvement Program (OCIP) with a Single Point of Contact (SPOC) being funded as a supernumerary post from 1st July 2023 for a period of 12 months. This will assist in the implementation of options emanating out of the 2017/18 review and other options being consider from the most contemporary research undertaken.</p> <p>A Training and Development Review has been initiated, which will seek to ensure all elements of training and development within the Service are aligned to National Operational Guidance (NOG) where appropriate, equitable in terms of accessing the learning and fit for purpose when consider learning technology and modern teaching practices within the post 16 compulsory education arena.</p> <p>Challenges in appointing into roles at Station Manager level are creating pressures in support to On Call stations from a Station Commander,</p>					<p>The On Call Improvement Program (OCIP) is underway and has delivered papers and implemented improvements around:</p> <ol style="list-style-type: none"> 1. Enhanced remuneration for training and exercising. 2. Recognition of commitment payment, the first instalment of which was delivered in November. 3. Operational requirements of On Call Watch Manager's in the use of Breathing apparatus. 4. Additional water response capabilities (wading) <p>A five-year plan of improvements is be created based on evidence from contemporary research and previous MAWWFRS reviews of On Call.</p>	

**APPENDIX 1 - BUSINESS RISK REGISTER DECISION LOG
DECEMBER 2023**

<p>Retirement profile information of the on call shows 10% of establishment are at age 55 or over.</p> <p>Direct correlation between availability and establishment.</p>	<p>however, Divisions are supporting through the Divisional Commanders and their deputies as an interim.</p>	<p>The Service supports the NFCC Strategic and Practitioner working groups to enable the sharing and understanding of good practice.</p> <p>A review of the development and progression Procedural Guidance document from People Development has replaced the need for technical exams with the inception of a Crew Command Course thereby removing a barrier for progression.</p>
<p>Risk Lead: Director of Emergency Response, Training and Development</p>	<p>Action Owners: Corporate Heads of Emergency Response, Training and Development, Divisional Commanders, OCIP Project lead</p>	
<p>Risk Rating Rationale:</p>	<p>The overall risk rating for this Risk remains unchanged, reflecting the Service's current position.</p>	

**APPENDIX 1 - BUSINESS RISK REGISTER DECISION LOG
DECEMBER 2023**

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006 BCM Events	Strategy Compliance Programme Economic	M X H	19	M X H	19	19	
Risk Description		What we have done				What we are doing	
<p>Contractual Management</p> <p>Risks associated with supply of goods into the Service as a result of delays, cancelations and interruptions impacting on overall Service Delivery.</p> <p>Key factors</p> <ul style="list-style-type: none"> • Inflationary markets; • Ukraine / Russian War; • Supplier Instability. • Fuel Prices 		<p>Supply chain risks identified by the Service include:</p> <ul style="list-style-type: none"> - Following notification from the National Fire Chiefs Council (NFCC) of PPE supplier challenges. - Motor Fleet and operational equipment being affected by widespread delays on a global scale, along with significant cost increases. - Electronic devices affected by widespread delays on a global scale. <p>Internal Task and Finish Group's established with key stakeholders to manage risks locally and escalate to Directorate meetings as appropriate. A strategic risk assessment on the supply of PPE has been completed and fed into the All-Wales National Issues Committee (NIC) Strategic Procurement Board.</p> <p>The three Welsh FRS are monitoring the situation via the NIC Procurement Board to share learning and maintain a joint approach to monitor the on-going risks.</p> <p>MAWWFRS receives regular updates and attends the Local Resilience Forums and NFCC associated meetings.</p>				<p>An All-Wales PPE meeting has been established to include representation from the Supplier. The inaugural meeting was held in April 2023 with assurances provided that all outstanding PPE would be delivered to the Service.</p> <p>PPE, vehicle spares, equipment, and ICT hardware lead time delays continue to be monitored by departments daily, in line with BCM arrangements.</p> <p>The Head of Procurement receives regular contract and supply risk briefings from the Welsh Local Government Association (WLGA) Market Intelligence Expert Group which refers to supply risk updates on Construction, Food (incl food price inflation), Fuel, Tyres, ICT, Paper, School Transport and Utilities. Such</p>	

**APPENDIX 1 - BUSINESS RISK REGISTER DECISION LOG
DECEMBER 2023**

	<p>Fire Authority approval has been received to place early orders for fleet vehicles to deliver against the capital plan.</p> <p>Strategic Business Continuity Plans in place supported by Local Business Continuity Plans to mitigate interruptions.</p>	<p>briefings inform discussions with key Heads of Department's where appropriate. Existing supply chain risks continue to remain stable as of December 2023.</p> <p>An All-Wales Strategic Procurement Board meeting took place in October 2023, to discuss any potential issues arising from all Wales contract arrangements. Discussions centered around ongoing supplies of PPE. A further meeting with the Supplier occurred in November and a number of assurances were provided to the Service by the Supplier on the continued provision of PPE stock.</p>
<p>Risk Lead: Director of Resources Action Owners: Corporate Head of Resources and Head of Organisational Risk</p>		
<p>Reinforced Autoclaved Aerated Concrete (RAAC)</p> <p>Reinforced Autoclaved Aerated Concrete (RAAC) is a material used in construction in many buildings between the 1960s and 1990s. Its presence has been confirmed in a range of public sector properties across the United Kingdom including schools and hospitals.</p> <p>UK Governments have been aware of some of the vulnerabilities of RAAC since the 1990s and the Welsh Government</p>	<p>Within Service, risk associated with unsafe RAAC need to be managed effectively, the following areas have been identified with arrangements put in place to manage the risk.</p> <ul style="list-style-type: none"> - Identification of RAAC in MAWWFRS Estate, any associated risks for shared premises locations; - Risks associated with Operational Response within MAWWFRS Service area; - Prevention and Protection duties within MAWWFRS. 	<p>A desk top review of the MAWWFRS Estate Condition survey report (2020) has been undertaken. Inspections have been carried out by the Estates department with no RAAC material identified.</p> <p>Welsh Government Fire Branch have been kept informed of the Service Estate position along with shared sites. The Service's Business Fire Safety (BFS) Department continue to support Premises owners with outcomes of RACC's inspections, with outcomes to be captured within Fire Risk Assessments, BFS Audits and Fire Fighting arrangements.</p>

**APPENDIX 1 - BUSINESS RISK REGISTER DECISION LOG
DECEMBER 2023**

<p>has been working with the UK Government and other Devolved Governments since 2018 in the management of RAAC.</p> <p>Local Authorities have a statutory duty to assess condition and safety risks including structural integrity for all buildings within their Estate.</p>	<p>The Group agreed that arrangements and the management of the risk was captured as part of Business as usual and as such this risk can be removed.</p>	<p>Operational Response Alerts issued capturing updates to Fire Fighting arrangements in Service Operating Procedures (SOP's) and a Training Presentation.</p>
<p>Risk Lead: Director of Resources Action Owners: Corporate Head of Resources, Corporate Head of Emergency Response and Training Delivery and Corporate Head of Prevention and Protection.</p>		
<p>Premises Security</p> <p>Risks associated with targeted thefts at Service locations.</p> <ul style="list-style-type: none"> - Management of Security at all Service locations - Review of local Security arrangements - Security of rural premises locations 	<p>Following a targeted theft at Knighton Fire Station on the 16th of November 2023, where items of operational equipment were stolen, a full review of security arrangements at Service locations has been undertaken.</p> <p>Security Event Alerts have been circulated Service wide to remind all Staff of their responsibilities regarding maintaining high standards of security across all Service sites.</p> <p>The Corporate Risk Department continue to monitor reported Security Events via the EVOTIX Assure system.</p>	<p>A review of station security has been carried out at a local level and reported back to the Business Continuity and Security Manager.</p> <p>The Business Continuity and Security Manager continues to carry out Security Audits of Service locations and is liaising with local Police to review Station Security arrangements.</p> <p>Division is working with local Police to carry out a Criminal Investigation into the theft and the Fleet and Engineering and Logistics Department (FELD) have notified the manufacturer of theft of items.</p> <p>Corporate Risk and the Estates Department's are continuing to monitor outcomes of local inspections.</p>

**APPENDIX 1 - BUSINESS RISK REGISTER DECISION LOG
DECEMBER 2023**

Risk Lead: Director of Risk Management and Improvement	Action Owner: Corporate Head of Organisational Risk and Head of Corporate Risk
Risk Rating Rationale:	The overall risk rating for this Risk remains unchanged, reflecting the Service's current position. The Group agreed to monitor this risk closely, and where needed a review of the risk would take place if needed within the quarter prior to the next scheduled Business Risk Management Group meeting in March 2024.